Audited Accounts

For the year ended 31 December 2019

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Independent Auditor's Report to the trustees of The Royal Meteorological Society

We have audited the financial statements of The Royal Meteorological Society for the year ended 31 December 2019 which comprise the primary statements such as the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

This report is made solely to the Charity's Trustees, as a body, in accordance with regulations made under section 154 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the Charity's Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Annual Report, the Trustees are responsible for the preparation of financial statements which give a true and fair view.

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the Charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Trustees; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies, we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 December 2019, and of its incoming resources and application of resources, for the year then ended,
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice) including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland", and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Ms A E Williams (Senior Statutory Auditor) For and on behalf of Porter Garland Limited 27 May 2020 Communication House, Victoria Avenue, Camberley, Surrey GU15 3HX

Porter Garland Limited is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

Statement of Financial Activities for the Year ended 31 December 2019

Income and Expenditure	Note	Gen Fu			esignated .egacies Fund		Total Funds 2019		Total Funds 2018
			-						
Incoming Resources									
Donations, Legacies and Gifts	16		135,230		5,000		140,230		84
Membership	18		194,670		-		194,670		207,744
Charitable Activities									
- Publications	8		909,949		-		909,949		845,982
- Meetings and Events	9,10		62 <i>,</i> 820		-		62,820		67,641
Investment Income	17		19,671		7,903		27,574		22,186
Other Income - miscellaneous	16		26,991		-		26,991		18,528
Total Incoming Resources		£ 1,	349,331	£	12,903	£	1,362,234	£	1,162,165
Resources Expended									
Fundraising	22		41,421		-		41,421		24,627
Charitable Activities			,				,		,
- Publications	11		147,725		-		147,725		135,218
- Meetings and Events	12		151,975		-		151,975		160,681
- Schools Activities	13		40,845		18,937		59,782		63,428
- Grants Awarded	14		1,692		8,837		10,529		8,517
- Supported Organisations	15		33,354		-		33,354		18,647
- Local Centres	19		22,860		-		22,860		17,863
- Awards and Prizes	20		9,133		9,194		18,327		17,711
- Central Support	21		450,404		-		450,404		471,736
Other costs - miscellaneous			13,688		-		13,688		4,142
Total Resources Expended		£	913,097	£	36,968	£	950,065	£	922,570
Net Incoming Resources for the Year		£	436,234	£	(24,065)	£	412,169	£	239,595
Other Recognised Gains and Losses									
Gains / (Losses) on Revaluation of Investments	3		55,032		27,516		82,548		(48,554)
Gains / (Losses) on Investment Sales			1,129		565		1,694		43
Net Movements in Funds		£	492,395	£	4,016	£	496,411	£	191,084
Total Funds brought forward		1,	586,703		355,658		1,942,361		1,751,277
Total Funds carried forward		£ 2,	079,098	£	359,674	£	2,438,772	£	1,942,361

The notes on pages 5 to 16 form an integral part of these accounts.

Balance Sheet as at 31 December 2019

	Note	20)19	201	.8
Fixed Assets					
Tangible Assets	2		559,234		568,036
Quoted Investments	3	_	1,035,952	_	708,484
			1,595,186		1,276,520
Current Assets					
Debtors and Stock	4	51,294		93,995	
Cash at Bank and in Hand	5	1,004,397		760,191	
	_	1,055,691		854,186	
Creditors: Amounts Falling Due Within					
One Year	6	212,105		188,345	
	_		843,586		665,841
Net Assets		-	£ 2,438,772	-	£ 1,942,361
Financed by:					
General Fund			2,079,098		1,586,703
Legacies Fund			359,674		355,658
Capital Reserves		-	£ 2,438,772	-	£ 1,942,361

The notes on pages 5 to 16 form an integral part of these accounts.

Approved by the Board of Trustees and signed on its behalf on 18 May 2020 by:

David Warrilow

President

Jennifer Campbell

Treasurer

Cashflow Statement for the Year ended 31 December 2019

	Note	General Fund	Designated Legacies Fund	Total Funds 2019	Total 2018
Net cash provided by operating activities:					
Net movement in funds		492,395	4,016	496,411	191,084
Depreciation of tangible fixed assets	2	17,808	-	17,808	15,788
Investment income	17	(19,671)	(7,903)	(27,574)	(22,186)
(Gains) / losses on revaluation of investments	3	(55,032)	(27,516)	(82,548)	48,554
(Gains) / losses on disposal of investments		(1,129)	(565)	(1,694)	(43)
Decrease / (Increase) in debtors		42,701	-	42,701	(27,792)
Increase / (decrease) in creditors		23,760	-	23,760	23,166
		8,437	(35,984)	(27,547)	37,487
Net cash from operating activities		500,832	(31,968)	468,864	228,571
Cashflows from investing activities:					
Dividends received		15,807	7,903	23,710	21,752
Interest received		3,864	-	3,864	434
Purchase of investments	3	(213,323)	(106,661)	(319,984)	(67,425)
Proceeds of disposal of investments		51,172	25,586	76,758	43,757
Purchase of tangible fixed assets	2	(9,006)	-	(9,006)	-
Total cashflow from investing activities		(151,486)	(73,172)	(224,658)	(1,482)
Increase / (Decrease) in cash	5	£ 349,346	£ (105,140)	£ 244,206	£ 227,089
Reconciliation of net cashflow	-			1 004 207	700 404
Cash held at 31 December	5			1,004,397	760,191
Cash held at 1 January				760,191	533,102
Change in cash and cash equivalents during the year			 1 =-	e 244,206	£ 227,089

Notes to the Accounts for the Year ended 31 December 2019

General information

The charity is registered charity in England and Wales and is unincorporated. The address of the principal office is 104 Oxford Road, Reading, RG1 7LL.

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Charities Act 2011.

1. Accounting Policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes. Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment. Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to
 measure reliably, in which case the value is derived from the cost to the donor or the estimated
 resale value. Donated facilities and services are recognised in the accounts when received if the value
 can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Notes to the Accounts for the Year ended 31 December 2019

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Furniture, fixtures and Fittings	-	10% on cost
Office Equipment	-	20 – 33% on cost

Investments

Unlisted equity investments are initially recorded at cost, and subsequently measured at fair value. If fair value cannot be reliably measured, assets are measured at cost less impairment.

Listed investments are measured at fair value with changes in fair value being recognised in income or expenditure.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Notes to the Accounts for the Year ended 31 December 2019

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Debtors and trade creditors that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Pension

The Society's contributions in respect of the staff pension arrangements are charged to the Income and Expenditure Account for the year in which they are payable to the pension providers. From 1 June 2016 the Society has operated a group personal pension.

Notes to the Accounts for the Year Ended 31 December 2019

Note

2.	Tangible Assets	F	reehold	F	urniture &		
		F	roperty	E	quipment		Total
	Cost						
	At 1 January 2019		544,590		184,375		728,965
	Additions		-		9,006		9,006
	Disposals		-		(4,572)		(4,572)
	At 31 December 2019	£	544,590	£	188,809	£	733,399
	Depreciation						
	At 1 January 2019		-		160,929		160,929
	Charge for Year		-		17,808		17,808
	On Disposals		-		(4,572)		(4,572)
	At 31 December 2019	£	-	£	174,165	£	174,165
	Net Book Value						
	At 31 December 2019	£	544,590	£	14,644	£	559,234
	At 31 December 2018	£	544,590	£	23,446	£	568,036
3.	Quoted Investments						
					2019		2018
	Market Value at 1 January				708,484		733,327
	Additions				319,984		67,424
	Disposals				(75,064)		(43,714)
	At 31 December			£	953,404	£	757,037
	Revaluation to Market Value				82,548		(48,553)
	Market Value at 31 December			£	1,035,952	£	708,484
	Historical Cost			£	859,386	£	599,860

The Society's investments are managed by Rathbone Investment Management Limited. The value of the portfolio, analysed by the investment holdings, is as follows:

	2019		2018
Government Stock and Corporate Bonds	265	5,700	197,453
UK Equities		3,768	259,285
Overseas Equities / Other Investments	396	5,484	251,746
	£ 1.035	5.952 £	708.484

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Notes to the Accounts for the Year Ended 31 December 2019

Note

			2019		2018
4.	Debtors and Stock				
	Debtors		13,304		51,232
	Payments in Advance		7,065		8,234
	Gift Aid Recoverable		30,925		34,529
	Total Debtors	£	51,294	£	9 3 ,995
5.	Balances at Bank and Cash in Hand				
	Lloyds Bank Plc - Current Account		19,333		17,807
	Lloyds Bank Plc - Deposit Account		883,475		714,769
	Investment Managers Cash Account		101,269		27,409
	Cash		320		206
		£	1,004,397	£	760,191
6.	Creditors: Amount Falling Due Within One Year				
	Creditors and Accrued Charges		149,416		131,066
	Amounts Received in Advance:				
	Membership Subscriptions		47,044		39,909
	Value Added Tax Payable		5,900		6,878
	PAYE and National Insurance		9,745		10,492
		£	212,105	£	188,345

7. Analysis of Net Assets between Funds

	Designated Unrestricted 2019	General 2019	Designated Unrestricted 2018	General 2018
Fund Balances are represented by:				
Quoted Investments	345,317	690,635	236,161	472,323
Other Net Assets	14,357	1,388,463	119,497	1,114,380
	£ 359,674 f	E 2,079,098	£ 355,658	£ 1,586,703

Notes to the Accounts for the Year Ended 31 December 2019

Note

							2019		2018
8.	Publications etc - Income (General Fund)								
	Net receipts from scientific publications						903,925		835,501
	Calendar						4,086		3,435
	Other Publications						1,938		7,046
	Publications Income Total					£	909,949	£	845,982
					Designated				
			General		Legacies		2019		2018
			Fund		Fund		Total		Total
9.	Meetings and Events Income								
	National Meetings		299		-		299		5,520
	SIG meetings		-		-		-		673
		£	299	£	-	£	299	£	6,193
10.	Conference Income								
	Delegate Receipts and Sponsorship		62,521		-		62,521		61,448
		£	62,521	£	-	£	62,521	£	61,448
	Total Meetings Income (Notes 9 & 10)	£	62,820	£	-	£	62,820	£	67,641

Notes to the Accounts for the Year Ended 31 December 2019

Note

Publications Expenditure (General Fund) 201)	2018			
Quarterly Journal						
Subscriptions and Other Costs	2,652		3,101			
Staff Costs	25,359		5,745			
Premises and Admin Overheads	5,715		2,480			
		33,726		11,326		
Weather						
Subscriptions and Other Costs	52,704		81,613			
Staff Costs	11,660		3,647			
Premises and Admin Overheads	2,625		1,580			
		66,989		86,840		
International Journal of Climatology						
Subscriptions and Other Costs	590		799			
Staff Costs	2,533		1,257			
Premises and Admin Overheads	569		540			
		3,692		2,596		
Meteorological Applications						
Subscriptions and Other Costs	1,217		1,597			
Staff Costs	6,749		2,158			
Premises and Admin Overheads	1,526		920			
		9,492		4,675		
Atmospheric Science Letters						
Subscriptions and Other Costs	-		-			
Staff Costs	2,366		2,004			
Premises and Admin Overheads	530		860			
		2,896		2,864		
Calendar						
Production Costs	1,241		1,208			
Staff Costs	5,199		6,233			
Premises and Admin Overheads	1,177		2,680			
		7,617		10,121		
Other Publications						
Production Costs	1,332		817			
Staff Costs	17,933		11,179			
Premises and Admin Overheads	4,048		4,800			
		23,313		16,796		
Publications Expenditure Total		147,725	f	135,218		
			_	133,210		

Notes to the Accounts for the Year Ended 31 December 2019

Note	1			C	Designated				
		G	General		Legacies		2019		2018
12.	Meetings and Events Expenditure		Fund		Fund		Total		Total
	National Meetings								
	Direct Costs		13,069		-		13,069		20,376
	Staff Costs		29,608		-		29,608		25,809
	Premises and Admin Overheads		6,685		-		6,685		11,100
		£	49,362	£	-	£	49,362	£	57,285
	Other Meetings and Events								
	Other Events		2,197		-		2,197		5,776
	Staff Costs		1,757		-		1,757		554
	Premises and Admin Overheads		401		-		401		240
		£	4,355	£	-	£	4,355	£	6,570
	Conferences								
	Premises Hire, Travel and Catering		52,747		-		52,747		51,916
	Staff Costs		34,441		-		34,441		28,911
	Premises and Admin Overheads		7,779		-		7,779		12,467
		£	94,967	£	-	£	94,967	£	93,294
	Specialist Groups and Miscellaneous Meetings								
	Direct Costs		3,291		-		3,291		3,532
		£	3,291	£	-	£	3,291	£	3,532
	Total Meetings Expenditure	£	151,975	£	-	£	151,975	£	160,681
13.	Schools Activities								
15.	Expenditure								
	Direct Costs		-		18,937		18,937		7,382
	Staff Costs		33,316		-		33,316		39,186
	Premises and Admin Overheads		7,529		-		7,529		16,860
		£	40,845	£	18,937	£	59,782	£	63,428
14.	Grants								
	Meetings and Conference Grants		-		8,837		8,837		6,572
	Staff Costs		1,381				1,381		1,365
	Premises and Admin Overheads		311		-		311		580
		£	1,692	£	8,837	£	10,529	£	8,517
			,						

Notes to the Accounts for the Year Ended 31 December 2019

Note

		(General Fund		signated egacies Fund		2019 Total		2018 Total
15.	Supported Organisations								
	EMS Membership and Meetings		7,677		-		7,677		7,566
	Science Council Membership and Meetings		1,724		-		1,724		1,813
	WMO journal access		-		-		-		1,500
	Other Organisations		6,572		-		6,572		1,445
	Staff Costs		14,187		-		14,187		4,423
	Premises and Admin Overheads		3,194		-		3,194		1,900
		£	33,354	£	-	£	33,354	£	18,647
16.	Miscellaneous Income								
	Grants, special funding		5,410		-		5,410		6,821
	Donations and legacies		135,230		5,000		140,230		84
	Reproduction Fees, Advertising Royalties and other		21,581		-		21,581		11,707
		£	162,221	£	5,000	£	167,221	£	18,612
17.	Investment Income								
	Interest on Deposits		3,864		-		3,864		434
	Income from Shares and Securities		15,807		7,903		23,710		21,752
		£	19,671	£	7,903	£	27,574	£	22,186
18.	Membership Income								
	Members		176,671		-		176,671		187,720
	Gift Aid		11,674		-		11,674		14,529
	Accreditation Fees		6,325		-		6,325		5,495
		£	194,670	£	-	£	194,670	£	207,744

Notes to the Accounts for the Year Ended 31 December 2019

Note		General Fund	Designated Legacies Fund	2019 Total	2018 Total
19.	Local Centres Subventions				
	North East Centre	2,000	-	2,000	2,000
	North West Centre	-	-	-	1,000
	Scottish Centre	3,000	-	3,000	2,000
	East Midlands Centre	75	-	75	-
	South West Centre	400	-	400	400
	Yorkshire Centre	1,500	-	1,500	500
	Equipment	-	-	-	1,222
	Staff Costs	12,962	-	12,962	7,501
	Premises and Admin Overheads	2,923	-	2,923	3,240
		£ 22,860	£ - £	22,860 <u>£</u>	17,863
20.	Awards Committee Expenditure Buchan Prize	-	-	-	600
	Adrian Gill Prize	-	600	600	600
	L F Richardson Prize	-	600	600	600
	Fitzroy Prize	-	-	-	600
	Gordon Manley Weather Prize	-	108	108	325
	, Michael Hunt Award	-	600	600	-
	Climate Science Communications Award	-	600	600	600
	Vaisala Award	-	300	300	-
	Malcolm Walker Award	-	250	250	-
	Innovation Award	-	218	218	-
	Photographic Prizes	-	1,430	1,430	1,100
	Travel	-	218	218	676
	Medals awarded	-	4,270	4,270	2,797
	Staff Costs	7,451	-	7,451	6,853
	Premises and Admin Overheads	1,682	-	1,682	2,960
		£ 9,133	£ 9,194 £	18,327 <u>f</u>	17,711

Notes to the Accounts for the Year Ended 31 December 2019

Note

Governance: Audit Fee Professional Charges - i Council (Venues, Post, I Travel - Council Bank and BACS Charges Membership (Post, Photo Travel - Other Committee Travel - Other Meetings Membership Advertising Other professional charge Sundries Staff Costs (Note 22)		General	Designated Legacies		2019	2018
Governance: Audit Fee Professional Charges - i Council (Venues, Post, I Travel - Council Bank and BACS Charges Membership (Post, Photo Travel - Other Committee Travel - Other Committee Travel - Other Meetings Membership Advertising Other professional charge Sundries Staff Costs (Note 22) Establishment Expenditur Administration Support (1 22. Staff Administration Salaries National Insurance Pension Scheme Other staff related costs Apportioned to Fundrai		Fund	Fund		Total	Total
Audit Fee Professional Charges - i Council (Venues, Post, I Travel - Council Bank and BACS Charges Membership (Post, Photo Travel - Other Committee Travel - Other Meetings Membership Advertising Other professional charge Sundries Staff Costs (Note 22) Establishment Expenditur Administration Support (19 22. Staff Administration Salaries National Insurance Pension Scheme Other staff related costs Apportioned to Fundrai	nt and Administration Expenses					
Professional Charges - i Council (Venues, Post, I Travel - Council Bank and BACS Charges Membership (Post, Photo Travel - Other Committee Travel - Other Meetings Membership Advertising Other professional charge Sundries Staff Costs (Note 22) Establishment Expenditur Administration Support (f 22. Staff Administration Salaries National Insurance Pension Scheme Other staff related costs Apportioned to Fundrai	e:					
Council (Venues, Post, I Travel - Council Bank and BACS Charges Membership (Post, Photo Travel - Other Committee Travel - Other Meetings Membership Advertising Other professional charge Sundries Staff Costs (Note 22) Establishment Expenditur Administration Support (I 22. Staff Administration Salaries National Insurance Pension Scheme Other staff related costs Apportioned to Fundrai	ee	3,155	i -		3,155	3,023
Travel - Council Bank and BACS Charges Membership (Post, Photo Travel - Other Committee Travel - Other Meetings Membership Advertising Other professional charge Sundries Staff Costs (Note 22) Establishment Expenditur Administration Support (1 22. Staff Administration Salaries National Insurance Pension Scheme Other staff related costs Apportioned to Fundrai	ional Charges - investment management	6,620) –		6,620	6,394
Bank and BACS Charges Membership (Post, Photo Travel - Other Committee Travel - Other Meetings Membership Advertising Other professional charge Sundries Staff Costs (Note 22) Establishment Expenditur Administration Support (19 22. Staff Administration Salaries National Insurance Pension Scheme Other staff related costs Apportioned to Fundrain	(Venues, Post, Photocopies etc.)	1,301			1,301	1,825
Membership (Post, Photo Travel - Other Committee Travel - Other Meetings Membership Advertising Other professional charge Sundries Staff Costs (Note 22) Establishment Expenditur Administration Support (f 22. Staff Administration Salaries National Insurance Pension Scheme Other staff related costs Apportioned to Fundrai	Council	356	; -		356	587
Travel - Other Committee Travel - Other Meetings Membership Advertising Other professional charge Sundries Staff Costs (Note 22) Establishment Expenditur Administration Support (1 22. Staff Administration Salaries National Insurance Pension Scheme Other staff related costs Apportioned to Fundrai	BACS Charges	7,023	-		7,023	6,987
Travel - Other Meetings Membership Advertising Other professional charge Sundries Staff Costs (Note 22) Establishment Expenditur Administration Support (1 22. Staff Administration Salaries National Insurance Pension Scheme Other staff related costs Apportioned to Fundrai	hip (Post, Photocopies etc.)	2,602	-		2,602	3,649
Membership Advertising Other professional charge Sundries Staff Costs (Note 22) Establishment Expenditur Administration Support (1 22. Staff Administration Salaries National Insurance Pension Scheme Other staff related costs Apportioned to Fundrai	ther Committees	6,384			6,384	6,996
Other professional charge Sundries Staff Costs (Note 22) Establishment Expenditur Administration Support (f 22. Staff Administration Salaries National Insurance Pension Scheme Other staff related costs Apportioned to Fundrai	ther Meetings	8,021			8,021	3,252
Sundries Staff Costs (Note 22) Establishment Expenditur Administration Support (1 22. Staff Administration Salaries National Insurance Pension Scheme Other staff related costs Apportioned to Fundrai	hip Advertising / Promotional costs	3,901			3,901	2,723
Staff Costs (Note 22) Establishment Expenditur Administration Support (1 22. Staff Administration Salaries National Insurance Pension Scheme Other staff related costs Apportioned to Fundrai	ofessional charges	1,588	-		1,588	4,063
Establishment Expenditur Administration Support (1 22. Staff Administration Salaries National Insurance Pension Scheme Other staff related costs Apportioned to Fundrai		1,983	-		1,983	2,466
Administration Support (1 22. Staff Administration Salaries National Insurance Pension Scheme Other staff related costs Apportioned to Fundrain	s (Note 22)	324,845	-		324,845	292,978
22. Staff Administration Salaries National Insurance Pension Scheme Other staff related costs Apportioned to Fundrai	ment Expenditure (Note 23)	25,984			25,984	27,312
Salaries National Insurance Pension Scheme Other staff related costs Apportioned to Fundrai	ation Support (Note 24)	56,641			56,641	109,481
Salaries National Insurance Pension Scheme Other staff related costs Apportioned to Fundrai		£ 450,404	£-	£	450,404 <mark>£</mark>	471,736
National Insurance Pension Scheme Other staff related costs Apportioned to Fundrai	istration					
Pension Scheme Other staff related costs Apportioned to Fundrai		461,301			461,301	383,122
Other staff related costs Apportioned to Fundrai	l Insurance	43,981			43,981	31,303
Apportioned to Fundrai	Scheme	40,869) –		40,869	35,481
Apportioned to Fundrai		546,15	1 -		546,151	449,906
	aff related costs	27,01	7 -		27,017	14,524
		£ 573,168	£-	£	573,168 <mark>£</mark>	464,430
	oned to Fundraising	41,421			41,421	24,627
PP	-	206,902			206,902	146,825
Administration Support		324,845			324,845	292,978
		£ 573,168		£	573,168 £	464,430

The average number of employees during the year was 15 (2018: 12), and the average number of full time equivalent employees was 12 (2018: 9).

Salary of highest paid employee £80,054 (2018: £76,033)

The Society is fortunate and grateful to receive the support of a large number of volunteers who contribute enormously across all activities of the Charity. This year guest speakers are included in our volunteer totals, in 2019 there were 367 active volunteers (2018: 398).

Notes to the Accounts

for the Year Ended 31 December 2019

Note

VULE									
					gnated				
			General		gacies		2019		2018
			Fund	F	und		Total		Total
23.	Establishment								
	Rates including Water Rates		2,754		-		2,754		2,323
	Cleaning and Gardening		7,046		-		7,046		7,145
	* Insurance		6,210		-		6,210		6,671
	Lighting and Heating		2,693		-		2,693		1,530
	Repairs and Maintenance		4,155		-		4,155		6,475
	Depreciation of Furniture and Equipment		17,807		-		17,807		15,788
	Loss on Disposal of fixed assets		-		-		-		153
		£	40,665	£	-	£	40,665	£	39,932
	Apportioned to Activities		14,681		_		14,681		12,620
	Administration		25,984		-		25,984		27,312
		£	40,665	£	-	£	40,665	£	39,932
	* Includes £457 Trustee Indemnity Insurance (2018: £682)								
24.	Administration Support Costs								
	Computer Software, Training etc.		71,336		-		71,336		142,883
	Printing and Photocopying		1,545		-		1,545		3,241
	Stationery and Office Supplies		2,565		-		2,565		1,794
	Postage and Packing		2,357		-		2,357		2,233
	Telephone		10,851		-		10,851		9,917
		£	88,654	£	-	£	88,654	£	160,068
	Apportioned to Activities		32,013		-		32,013		50,587
	Administration		56,641		-		56,641		109,481

25. Library

No amounts have been included in the accounts for the value of the Library, Luke Howard painting, items on loan to Science Museum Library, Ben Nevis instruments on loan to Royal Scottish Museum and observational records on loan to the Met Office. The items have accumulated by the Society from donations, or generated from activities with which the Society has been involvedand so no signigficant cost of acquisition has been incurred by the Society.

£

88,654 £

£

88,654 <mark>£</mark>

160,068

26. Stocks

Stock has been included in Debtors for products in which the Society has invested. No amount has been included in the Accounts for Stock of other Publications and Instruments held since the net realisable value is immaterial.

27. Rupert Ford Memorial Fund

During the year there were no additional donations. The fund was established during 2002 to the memory of the late Rupert Ford to finance travel awards. During 2019 awards of £4,998 were made (2018: nil). The assets of the fund at 31 December 2019 stood at £39,021 (2018: £44,091).

The fund is administered by officers of the Society but kept autonomous from the Society's funds and in separate bank accounts. In consultation with the Society's auditors it was considered appropriate that this fund should not be included in the Society's Balance Sheet.

28. Related Parties

None of the Trustees had any personal interest in or benefit from any transactions with the Society during 2019. During the year 6 (2018: 9) Trustees were reimbursed for their expenses totalling £2,416 (2018: £2,377).